



Expanding Opportunity

weare

GTHE PLA to work

CONTENTS

Our Mission, Our Vision, Our Principles	1
Message from Board Chair and Executive Director	2
About Homeless Youth	3
Year in Review	4
Our Services	6
Youth Profile: Nicole	7
Our Strategic Plan	8
Transitional and Stable Housing Strategy	10
Youth Profile: Casey	11
Financial Highlights	12
Youth Profile: Jason	14
Accountability	16
Donor Recognition	

openng Doors Change

REACHING NEW HEIGHTS

our mission

... is to serve suffering children of the street, and protect and safeguard all children ... with absolute respect and unconditional love.

our vision

To lead change that challenges homeless youth to pursue a life of opportunity.

our principles

Immediacy

Kids come to us in crisis and we provide for their basic human needs – food, clothing, a shower and medical attention – immediately.

Sanctuary

We provide safety to protect our kids from violence and degradation.

communicating Values

We show our youth that caring relationships are based on trust, respect and honesty.

Structure

We provide structure and reasonable expectations so our kids can focus on their futures.

Choice

We help our youth make positive choices and encourage them to believe in themselves.

Learn more about our services at CovenantHouseToronto.ca

We are DELIVERING PROMISES

This past year, we saw a daily average of 90 youth staying in our shelter – the highest daily number ever and the fifth consecutive year for record high daily numbers. Since 2008, we have found there are fewer options for these kids who are unable to move forward without more supports.

Our ambitious, new strategic plan sets a bold direction to give our kids a better chance at success with more opportunities for housing, employment and education, as well as more community treatment options for those with mental health and addiction issues.

Our comprehensive, five-year plan aims to address gaps in services for our youth as identified in our extensive planning process that included consultation with donors, partners and the youth we serve.

To kick-start our new strategic plan, the Board designated \$325,000 out of our reserves to the development of its key initiatives with a planned operating deficit budgeted in 2013.

Over the past year, that investment assisted with research and development, including pilot testing, identifying new potential funding sources, building new community partnerships and launching new software to better track program outcomes. We have also done more to advocate for our youth with government to influence policies that can help improve their lives.

We were particularly gratified to have developed our new transitional and stable housing plan to provide youth with a broader range of housing options. (You can read more about our strategic plan on pages 8-9). On the fundraising front, we saw healthy increases in some areas but had significant challenges in others, including a softening in our donations from individuals, particularly in the bequest area, which can be highly unpredictable.

As a result of the investment made to support our new strategic initiatives and lower fundraising revenue than planned, we will be closing the year with an overall deficit of \$145,306.

The Board also raised the bar on our governance standards, implementing new guidelines to better define our role, the role of our committees and to address potential risks to the organization.

As we build on this agency's progressive tradition to continually respond to the changing needs of our youth, we are re-energized by our new strategic vision.

We remain mindful that we are only able to offer our services to young people with the generous support of our donors. We are deeply grateful for your continued commitment.



Mike Whelan Board Chair



Bruce Rivers Executive Director

We are opening doors for homeless.

Homeless youth come from every background and every part of the country. About half come from middle- and upper-income households.

Most come from homes where there is abuse and neglect. They may also find themselves on the street because of family breakdown, bullying, struggles with mental health and addiction, conflict with parents, particularly those from more-traditional cultures, or because of their sexual orientation.

In Toronto, it is estimated that there are at least 10,000 homeless youth during any given year and as many as 2,000 on a given night.

While young people may think running to the street is a solution, they soon find it is a dangerous, and often deadly, path. Desperate and alone, the young are easy prey to those who wait to exploit them.

A recent Canadian study found homeless youth are as much as 40 times more likely to die young than their peers.

As an advocate for homeless and at-risk youth, we continue to focus on the issues that most impact their lives – housing, employment and education – as well as the challenges that prevent many from moving forward, including mental health issues, the transition from the child welfare system and sexual exploitation.

Among our youth, we estimate about 35 percent are coping with mental health issues, about 40 percent have been involved with child welfare, about 30 percent have been involved in some form of the sex trade and about a dozen annually report they have been victims of human trafficking.

This past year, we worked to influence public policy at all levels of government to help improve the lives of our kids.

Our doors are open to youth 16 to 24 regardless of race, religion and sexual orientation or the circumstances that brought them to our threshold.

211

VIDING

We are ACHIEVING

Here are some of our successes

Provided services to almost 3,000 homeless youth. Below are total numbers of youth by program:

- 1,018 youth stayed in our crisis shelter and longer-term residence
- 720 youth were treated at our on-site health care clinic for 5,449 visits
- 83 youth attended our in-house high school earning 46 credits
- 416 jobs and job training placements were realized by our youth
- About 2,000 kids used our community support services for non-residential youth
- 162 young people were connected with our street outreach team
- **108** youth benefited from our day program for youth with mental health issues
- 81 youth who needed extra support received one-on-one support in the community
- 387 youth were reunited or reconnected with their families
- 247 youth participated in life skills training
- 7 young women were supported through the legal process to bring those who sexually exploited them to justice
- 28,600 students in **213** *schools participated* in our youth homelessness prevention and awareness presentations
- V
- **Gained federal funding** for and extended our culinary arts job training program from 11 weeks to 17 weeks
- Launched a partnership with Hollyburn Property Management to place *our first youth in a reduced-rent apartment for a year* while we continue to provide life skills support

RESULTS²⁰¹²⁻²⁰¹³ **YEAR IN REVIEW**

Ø

Gained on-the-job training opportunities for our youth through partnerships with Invictus Youth Works and Kenaidan Contracting Ltd. in property management and construction

- Participated in the Ontario Child Welfare Reform Working Group, which recommended extended support for youth leaving care. This advice was accepted by the government
- Offered our expertise to the City of Toronto to support its anti-human-trafficking initiatives, including training city staff and working to improve victim services
- Launched our first Covenant House Executive Sleep Out where more than 50 community and business leaders slept outside in November to raise more than \$530,000
 - Generated a total of \$18.9 million, with more than 80 percent from the generous support of our donors
 - Spent about \$500,000 on *capital improvements*, including refurbishing our gym, replacing worn youth bedroom floors and showers, and upgrading our security system
 - 76 volunteers provided an estimated **5,000** unpaid hours valued at about \$130,000, including life skills workshops and corporate groups
- Received about \$430,000 through in-kind services from our advertising partners, TAXI and Media Experts and more than \$1 million in donated advertising from media outlets

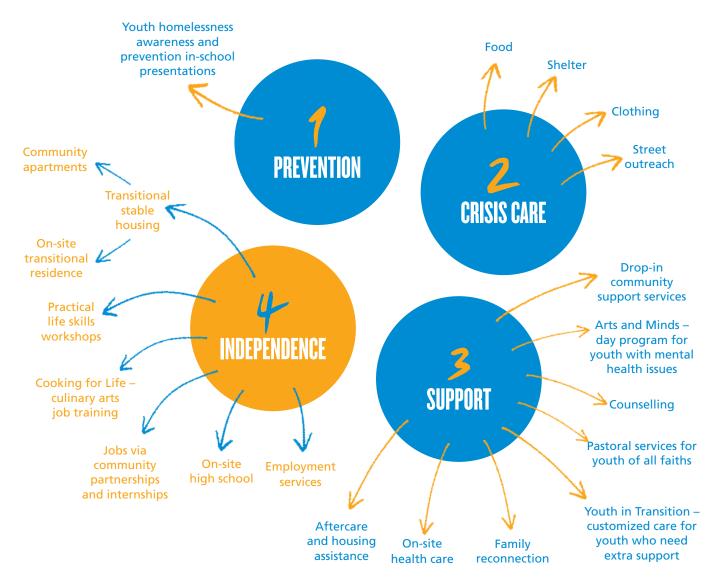
We are LEADING CHANGE

When kids find the courage to come through our doors, we welcome them with compassion and provide them with every opportunity possible to change their lives.

We offer homeless and at-risk youth support every step of the way, from preventing them from finding themselves on the street to providing them the services they need to build better futures. In the words of one of our youth, "Covenant House gives me everything I need for today and for tomorrow."

This past year, we enhanced and expanded our services to include more life skills training and piloted an aftercare program to enable youth to stay connected. We also developed our transitional and stable housing plan and acquired our first apartment in the community by the end of our fiscal year.

Over more than 30 years, we have offered our services to almost 90,000 youth.





We are Guiding and Inspiring

Along with local chefs, bakers and restaurateurs, we're also hiring youth from our culinary arts jobs training program to work in our kitchen.

Nicole, 19, is one of several graduates of our popular and successful Cooking for Life program who has worked for a stint in our kitchen producing three meals and snacks for as many as 200 youth daily.

"This job is helping me learn and practice while I look for a full-time job," Nicole says. Since the hands-on training program led by our chef instructor launched in the spring of 2011, almost 90 youth have graduated and about 70 landed jobs in the city's hospitality industry. As well as 10 weeks of training, participants are lined up with seven-week job placements and most are hired at the end of their terms.

"Our kitchen is as demanding as any other so youth get real life experience here to hone their skills," says Chef Stephen Field, who heads up our food services and our training program. 56% of males and 60% of females have no more than a Grade 11 education 35% have mental health issues 4-0% have been involved with child welfare D12, 2013 \rightarrow D000 G FORWARD

HOUSING AND AFTERCARE

Including: new communitybased transitional and stable housing options, enhanced life skills training, more aftercare for ongoing support and more support for youth leaving care of children's aid societies

- Developed transitional and stable housing plan to acquire 10 apartments in 2013/14 and re-focus our on-site transitional residence for younger and higher-needs youth
- Enhanced agency-wide life skills curriculum and piloted an aftercare program

2012-13 RESULTS

2013-14 GOALS YEAR 2 EMPLOYMENT OPPORTUNITIES

Including: more job and apprenticeship training with industry partners, social enterprise and more educational opportunities

- Extended culinary arts training from 14 to 17 weeks
- Developed partnerships with construction and property management companies
- Researched and recommended potential social enterprises as an extension of our culinary arts training program

OUTCOMES AND COMMUNITY SUPPORT

Including: partnerships to better assist youth with mental health and addiction issues and improve outcome measures to track their progress

- Launched client information system, called *Efforts to Outcomes*, to measure outcomes and evaluate program effectiveness
- Surveyed youth to determine demographics, needs, level of support and quality of programs
- Led set-up of mental health working group with city youth shelter network and developed collaborations with health/ mental health networks
- ocus to oyment oymen
 - Continue to build staff capacity around mental health and addictions through training and clinical consultation, as well as partnerships

- Roll out transitional and stable housing initiatives
- Implement aftercare protocol across programs
- Develop and implement mentor program
- Increase number of youth-intransition workers to support youth leaving child welfare
- Restructure job centre focus to provide more pre-employment skills and assessment
- Roll out recommendations for social enterprise
- Continue to establish partnerships with industries that can hire our youth, including retail industry opportunities



25% have been in foster care

As many as 77% of homeless youth are unemployed **

STRATEGIC PRIORITY OVERVIEW _ 2014, 2015

ADVOCACY TO OFFER A STRONGER PUBLIC VOICE

Including: influencing public policy to improve the lives of homeless and at-risk youth

- Developed relationships at various government levels and participated in provincial Child Welfare Reform Working Group
- Identified issues that Covenant House Toronto will speak out on and established relationships with key stakeholders for support
- Revamped all communications channels to include more comprehensive information about our work
- Continue to build relationships with key government officials in support of strategic plan initiatives, particularly housing and jobs
- Launch a Covenant House month to raise awareness of the plight of homeless youth
- Increase our presence and leadership position nationally

FISCAL STEWARDSHIP

Including: diversifying and expanding revenue sources, re-investing reserves in youth services and pursuing government funding where appropriate

• Secured federal funding for culinary arts training

- Allocated \$325k from reserve fund and spent approximately 50% to support our strategic plan initiatives
- Completed a review and analysis of charitable corporate promotions to determine opportunity and direction for an expanded corporate giving strategy

EXPANSION/ INNOVATION

Including: exploring the potential for another site outside of Toronto, and working towards a national/international youth homelessness strategy

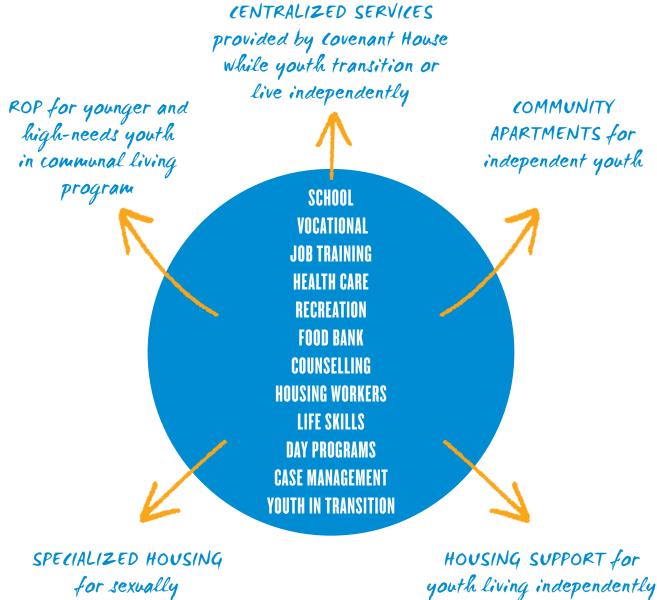
 Established options and plans with the Vancouver site to develop national and collaborative initiatives

- Allocate an additional \$560k from our reserve fund to support our strategic plan initiatives
- Invest \$1 million to increase the number of donors supporting us with a goal to break even in the first year
- Explore and access government funding for current or new strategic plan initiatives
- Explore communications and fundraising opportunities with the Vancouver site for future national program development

we are PROVIDING OPTIONS

TRANSITIONAL AND STABLE HOUSING STRATEGY

Providing a range of options/services to meet a range of needs



HOUSING SUPPORT for youth living independently in the community through Community Support Services

exploited youth



We are EXPANDING OPPORTUNITIES

On-the-job training is giving Casey the chance to build an independent life.

Casey is one of two of our youth who are learning building maintenance skills, like carpentry and dry walling, through our partnership with Invictus Youth Works, a progressive new job training program for youth transitioning from shelters. Invictus works with youth shelters and property owners to provide hands-on workplace skills, while youth continue to get life skills support at Covenant House.

- "I like working with my two hands and this is a good opportunity to get exposed to a blue-collar job where you can make good money. I'm hoping it will lead to a career," Casey says.
- The 23-year-old was using our drop-in services while he looked for work when our job centre staff recommended him for the Invictus program.
- "The one-on-one mentorship seems to be making a big difference for these youth because it makes them feel like they belong," says Debra McGonegal, Invictus Executive Director.



We will Continue to use Your money responsibly

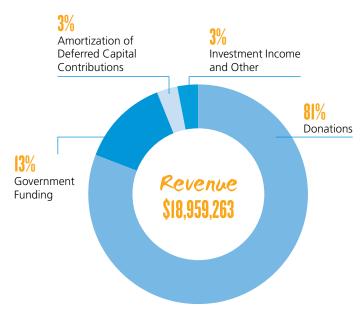
With your support, Covenant House was able to help almost 3,000 homeless youth last year as our donors provided more than 80 percent of our total revenue.

For the first time in 20 years, we planned for an operating deficit in order to use our reserves to support our new strategic initiatives, closing the year with a deficit of \$145,306.

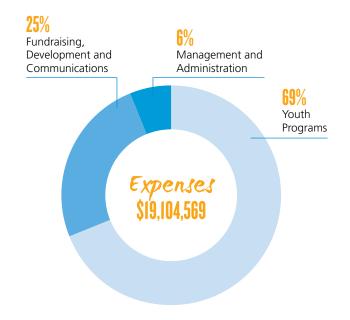
On the fundraising front, we saw healthy increases in our corporation and foundation grants and our special events revenue was bolstered by the success of our first Executive Sleep Out that raised more than \$530,000. However, we experienced a significant decline in bequest revenue of about 64 percent versus the previous year and we also continue to see a softening in donations through our direct mail program. As a result, our gross fundraising revenue was \$500,000 below last year's actual. About one-third of our \$4.8 million fundraising expenditure was spent on the development of lower-cost fundraising programs, such as monthly giving and long-term revenue programs like planned giving, and to ensure the health of our donor database.

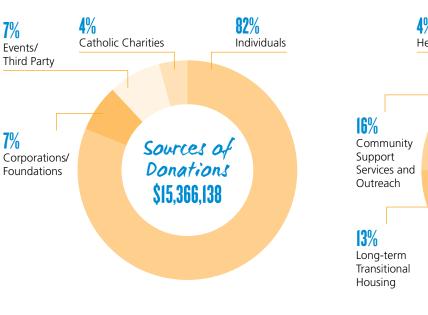
Investment in our youth programs grew to \$13.1 million, a significant increase over the previous year, as a result of more government funding for our culinary arts program from Skills Link Canada, as well as the new programs and enhanced support resulting from our strategic initiatives.

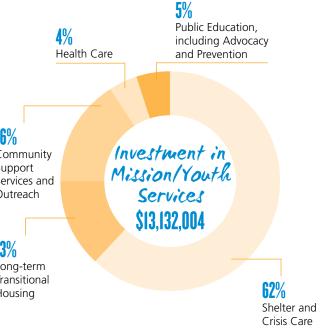
FINANCIAL HIGHLIGHTS



We had planned for a deficit in fiscal 2012-13 in order to draw down on our reserves to support the development of our strategic initiatives.









Covenant House abides by Imagine Canada's Ethical Fundraising and Financial Accountability Code.





We support youth to learn to live independently with budgeting, mealplanning and timemanagement skills

We are CREATING OPPORTUNITY

PARTNERSHIP GIVES JASON A 'Launch Pad'

Jason was living in our shelter but he worried about how he was going to find a place and manage on his own.

The 22-year-old had suffered setbacks that had brought him to our doors when he had nowhere else to go. Family problems had forced Jason to move in with friends but that didn't work out either.

Then he got the news that he had been selected to be the first youth who would move into his own rent-reduced apartment thanks to the new Covenant House – Hollyburn Property Management Housing Program. The program provides a fully furnished bachelor for a year while Jason works and practices life skills with the ongoing support of his Covenant House worker.

The first thing Jason did was ask his worker if he could call his mom in Jamaica."I wanted to tell her the good news and she cried because she knew her son was safe," he says.

"It was the answer to my prayers," says Jason. "This is giving me a start and once you've got that, you can climb mountains."



COMMITTED TO CHANGE

ORGANIZATIONAL EFFECTIVENESS

Covenant House measures its effectiveness by its ability to successfully deliver and expand its services for homeless and at-risk youth. This is managed by a continuous improvement framework that focuses on its operations, including its fundraising ability and efficiency, its governance and its stewardship.

DECISION-MAKING

The Board of Directors is responsible for the stewardship of the agency and for the oversight of its management and business affairs.

Covenant House's governance structure includes policies, guidelines and practices that provide a framework

for decision making and operations across the agency, including Board composition, recruitment, evaluation and succession planning, Board and committee mandates, risk management, strategic and annual planning, and financial management and controls.

Decisions regarding Covenant House Toronto's strategic direction are made by the Board of Directors based on recommendations from management and the Standing Committees of the Board. The strategic direction is set based on ongoing evaluation of its current programs, a review of available community services, feedback from its stakeholders and economic conditions.

FISCAL STEWARDSHIP AND TRANSPARENCY

Covenant House Toronto is somewhat unique among social service organizations in that we raise more than 80 percent of our annual operating budget from donations, where many others receive most of their revenues from government.

While we are working to access more government funding, we also want to ensure our services to youth are viable over the long term and that we have the flexibility to respond to their changing needs.

As a primarily self-funded agency, we recognize that we must have a diverse portfolio of fundraising programs and revenue sources, each with its own cost structure, in order to reduce our risk and ensure our fiscal viability over the long term.

We have been working towards the development of lower-cost fundraising sources for the past several years, such as monthly giving and major gifts programs, as well as expanding our bequest income. However, the latter can be quite unpredictable as we saw in this fiscal year.

With minimal government funding and comparatively low bequest revenue, Covenant House must raise funds through a variety of means that are more costly. On average, we spend about 25 percent of our total budget annually on fundraising and communications, which may appear high when compared to charities whose revenue sources are mainly derived from government.

Our fundraising efficiency meets or exceeds government and industry standards.

RESERVES

Covenant House's policy is to maintain a maximum reserve fund of up to six months of its current operating budget to be used for emergency situations and for the agency's long-term development.

Since the organization is so heavily reliant on donations, we must guard against situations where economic conditions, fundraising performance fluctuations or postal disruptions can put the agency's programs at risk.

INVESTMENTS

The agency has developed an Investment Policy Strategy (IPS) to address the manner in which its investments portfolio is managed. The IPS provides investment objectives, performance expectations and guidelines for the management of the agency's short-term and longterm investments. Overall responsibility for the agency's investments lies with the Board, while the Finance/ Property Committee provides guidance and oversight.

For more details on this policy visit our website at: **CovenantHouseToronto.ca**

RISK MANAGEMENT

The agency is committed to an ongoing program of risk management to protect the organization and its assets (people, property, income and reputation). Management is responsible for the delivery of a Board-approved risk management policy, which deals with program delivery, governance, operations, finance and regulatory compliance.

Over the past several years, the agency has implemented a risk-management process that includes risk assessment to identify those issues that can pose threats, mitigation plans to deal with these issues based on priority and a risk registry to track progress.

Mitigation plans include complaints processes and procedures for youth, staff, donors and the general public.



You!

The following individuals and organizations made contributions of \$1,000 or more to Covenant House Toronto during our fiscal year ended June 30, 2013.

Also included here are event sponsors, third-party fundraisers, and those who provided in-kind items and services that are essential to our operations. Many others, who made generous contributions, wish to remain anonymous.

To all our supporters, we express our sincere gratitude. Your assistance enables us to care for the young people who rely on us. We apologize if we have inadvertently omitted or misspelled the name of any individual or group and we ask that you please advise us if we have.

FRIENDS \$1,000+

Individuals C. Scott Abbott Jill Anderson Larry & Jill Anderson Lourdu & Irene Arputham John A. Austin lim Baillie Richard J. Balfour Karen & Bill Barnett Dr. Pravin Batohi **Geoffrey Beattie** Barbara Bertrand Dr. Timothy Best Robin Bobechko **Richard & Sandra Boisjoly** David & Deborah Bonk Michael Kurt Bonnycastle Douglas Bradley & Mary Killoran Liz & John Breen Betty Breukelman Diane J. Brisebois Jeffrey Brooke **Beverly Brophy** Javen & Aline John & Mary Ann Brown Adele Bushell Hugh & Sylvia Canning Raffaela Caruso June Cauthers T. Chen

Christine Choy Dr. Tony Cianfarani Anthony & Lee Anne Clarke Margaret & Terence Coates Joan Cooke John Clark & Marsha Copp Joanne & Arthur Cormier Frances Cowan Stewart & Ruth Coxford Erin Culbert Diane Damario Romeo & Beatrice D'angela Mary P. Davies Mr. & Mrs. Rolando De Marchi Nicole De Francesco Evelvn M. Dench D. Domelle M. Patricia Donlevy Dan & Penny Dodge Mr. & Mrs. Jack Duff Joan Duffy Frank L. Duhacek Maizie Dunk Dawn Dunlop Kevin & Maggie Fairs Tomasz Faldowski Louise Fast Joseph Fehrenbach Klaus & Rose Feikes Brian G. Finucan Mr. & Mrs. Frank Fitzpatrick

Dr. Vito & Mary Ann Forte Shaun Francis Dr. Lynn From Francois Fourmy Mr. & Mrs. Robert Gaspirc Valerie Gibbons Terry Gill Iris Gilley Maria Gilmour Joanna Giresi Y. Euclide Godard Mary & Lionel Goffart Fred & Charleen Gorbet David Gotlib Linda Graham Lorna Green Tim & Darka Griffin Anthony M. Grnak Gerda Groothuizen Louise Grummitt Alex Guizzetti Herb & Lynda Hagell Joseph Hardy Dr. Hinrich Harries Ed & Eleanor Harris John Hartv Paul & Eleanor Henderson Joseph Roger Hill M. Hoggard Bob Hood Carol Howes

Dr. Alexandra Howlett Judith Humphrey In Memory of Kay & Nyk Katarynych Dr. Robert J. Ireland Terry Irwin Theresa Jabbour David & Maureen Jackson Gundy Jackson Aileen Jean Dr. Samuel Jebamani Everett & Daphne Johns David F. Jones Dr. Elaine Keillor Tim Kelly Douglas Kerr Dr. Bob King Joan Kolewaski R. Kostiuck **Beverly Kupper** Matilda Kwok Kathy Lacey-Rutherford Anthea Larke Paul Lavoie James Lawless Leonette Leblanc Denise Leblond-Bayer Christopher Lee M. Olivia Lee Shelby & Patrick Leeder Margaret Lenehan **Cindy Leslie** Shawn C. Leslie Rosanne Lin Patrick Loubert & Anna Rehak Mr. & Mrs. Malcolm MacDonald R. G. Macdonald Janet Madsen L. Tony Maestre Velma Malcolm Dr. Kirk Maltby Ronald & Rose Marcy Kevin & Mary-Martin Morris Mary McBurney Glenn McCurdy Lynn McDonald



Left to Right: Toronto Maple Leafs former GM Brian Burke, Venture Communications CEO and Dragons' Den Venture Capitalist Arlene Dickinson, Police Chief Bill Blair

EXECS SLEPT OUT For our Kids

More than 50 business and community leaders gave up a good night's sleep last November to raise awareness and more than \$500,000 at our inaugural Executive Sleep Out event.

With only sleeping bags and bits of cardboard, the participants got a glimpse of what homeless youth can face on the street.

Dragons' Den's Arlene Dickinson and Toronto Maple Leafs former GM Brian Burke led the group, including Toronto Police Chief Bill Blair, Property Brothers Jonathan and Drew Scott, Sleep Country Canada's Christine Magee, and philanthropist Suzanne Rogers.

Most participants agreed the pavement was harder than they expected and the city noise more jarring, making it hard for them to sleep. But they also agreed that spending time with our youth to hear their stories of courage and resilience was the most memorable part of the experience.

We are so grateful to everyone who participated for making our inaugural event a huge success.



Mrs. Strapec, with her grandsons, Adam (left) and Justin, displays our donor award tribute for her exceptional commitment to our youth.

SHE'S AN INSPIRATION

Ludmila Strapec is an exceptionally generous, kindhearted person and an inspiration to her grandsons who have followed her lead.

We recently honoured Mrs. Strapec with our 'Keeping the Promise' Award – our highest tribute for extraordinary commitment to helping our youth. She has donated personally and through her company, RAM Forest Products Ltd., which runs an annual golf tournament in memory of her late husband.

"I didn't know there was a place like Covenant House that was so welcoming for these young people," Mrs. Strapec says. "When I visited, I was impressed with the organization, the services and the facility. After that, I never looked back."

Her passion for helping homeless youth made an impression on her grandsons as they were growing up. Justin, now 19, was still in high school when he nominated Covenant House for his school's fundraising campaign. His brother, Adam, 22, has also become a supporter.

Joan & Brian McCann Paul McDonald Bruce McDougall Mr. & Mrs. Alex McMillan Dale & Carolyn McTaggart Diana M. McVitty Beverly Meddows-Taylor George Mencke Thomas Merey Larry Mersereau Kenneth Michalko Ron Milne Colleen Moorehead & Daniel McCarthy Gary Moroney Margaret A. Motz Alexa Murphy Carla Murphy Frances Murphy **Douglas Napier** Edward & Nancy Nash **Richard Nesbitt** Dr. Tim Nicholas **Delores & Arnold Nussey** Earle & Janice O'Born Randolph O'Brien Paul O'Donoghue M. D. Ouchterlony Gary Ouellette Wayne Paglieri Susan E. Pennal Dr. Vera Petrovic Lloyd Piercey Marion Potter John & Lyn Rapin Dr. Norman E. Ransome Paul Ray Alan & Louise Redway Alain Revil **Bill Richardson** Dixi Robertson Joseph Rodrigues Suzanne Rogers Andrea Rosen & Stephen MacDonald Margaret Ruffo Peter Samborski

Monica & Jim Sampson Gino & Roberta Scapillati Henry Schefter Dr. Elizabeth Schneider Gerd Schwarzkopf Michael Scott Stuart Shea Ruth Sheeran Mark Shishakly Michael & Colleen Sidford Dr. Robert Gregory Simms **Rosemary Simon Catherine Singer** Damon Smith Lindsay Smith John Sparling Albert Stevens William Stewart James H. Stonehouse Dave & Cheryl Sutherland **Eleanor Swainson** Mrs. John G. Tait Dr. Helen Tandy Lee Taylor Stephen & Eva Taylor Serge & Inga Theberge George Thomson Gerald Timmins Louise Trahan Ian Troop Drs. Joanne & Frank Turner Rev. Martin A. Vallelv Renata Y. Van Peter & Barbara Van Capelle Raymond Vassallo Michelle Visser Leo & Sandra Vos Ronald Watkin John & Josie Watson Ron Warren Jenny West Kevin P. Whelan **Kimberly Wilkinson** Geraldine Williams Alan C. Williamson

Stephen Williamson George H. Wilson Gillian Wilson-Smith Joan Wood John Wray Henrika Wygerde Dr. G. Byran Young Michael & Ivana Zentil

Organizations

AIMIA Aqueduct Foundation -Ena & Bernard Tam Fund Aqueduct Foundation -The Bannon Family Foundation Bender Construction Ltd. **Bensimon Byrne** Casco Inc. **Chastell Foundation CWT Victor Travel Agency** D. Zentil Mechanical Inc. Danik Electrical Construction Co. Ltd. Diesel Canada Inc. Doris Hansen Charitable Foundation Du Sablon-Lank Family Foundation at the Toronto Community Foundation Eli Lilly Canada E-L Financial Corporation Ltd. HiTech Structures Inc. Hudson Movers Ltd. Hutchinson Charitable Fund Hydro One Employee's and Pensioner's Charity Trust Fund Imaginus Canada Limited Industrial Alliance Insurance & Financial Services Ltd. Instil Productions Inc. Investors Group Matching Gift Program J. S. Cheng & Partners Inc. Jackman Foundation Jeff McRae Professional Corporation Kagan Shastri LLP Koehler Family Fund at the Toronto **Community Foundation** Knights of Columbus #12372 L.I.U.N.A. Local 183

La Fondation Emmanuelle Gattuso Media Experts Nathan and Lily Silver Family Foundation PCL Constructors Canada Inc. Raschkowan Foundation Rideau Orthodontic Mfg. Ltd. Sardius Holsteins Inc. Selog Norteck Inc. Signal Hill Equity Partners Sleep Country Canada Stephen Eby Memorial Fund at the Toronto Community Foundation Stovel Investment Counsel I Macquarie Private Wealth Inc. S & E Sponsorship Group Inc. Tenacious Satellite Communications Inc. The Aubrey and Marsha Baillie Family Fund at the Oakville Community Foundation The Boston Pizza Foundation The Brumara Foundation The C. Dennis Flynn Foundation The Calgary Foundation -**BJH Family Fund** The George Kostiuk Family **Private Foundation** The Guarantee Company of North America The Maria Weir Foundation The Pickford-Henderson Family Foundation The Robert Campeau Family Foundation The Royal Bank of Scotland N.V., (Canada) Branch Thomas, Large & Singer Inc. Tony and Caley Taylor Family Fund at the Toronto Community Foundation U.C.W.L.C. St. Basil The Great Warner Bros. Entertainment Canada Inc. Westway Machinery Ltd.

PARTNERS \$3,000+

Individuals Dr. Bruce Armstrong Paul & Jeanine Barnicke Raffaela Betro Reginald & Philomena Blake

Joan & Guy Burgess Colin Chappell Lynne Cohoe Elizabeth Crawford Elizabeth Dempsey Josie do Rego Duncan & Kathy Hannay Dr. Donald T. Jolly Audrey Kenny Teresa Kinver Jeremy Gayton & Catherine Marcolin Alan Mostowich Paul & Margaret O'Connor Hans Ohrstrom Tony Pampena **Bruce Rivers** John E. Schmidt Mrs. W. Urguhart **Phyllis Waters** Peter & Annie Yien

Organizations

Aqueduct Foundation – Lorraine MacDonald Fund Baagwating Community Association Bence Motor Sales Ltd. D.M. Milton Charitable Fund at The Strategic Charitable Giving Foundation J.E. Panneton Family Foundation Motion Clothing Company Ltd. Onex Corporation P & P Murray Foundation Please Hold Canada Reinders Family Foundation The Alastair and Jennifer Murray Foundation

ADVOCATES \$5,000+

Individuals Dr. Michael J. Bazos Alexander Becks Bill & Christine Biggar Jeffrey Davies Betty Dick Roger & Pat Lace Pauline Marcotte & Family Evelyn Martin Martin McCarthy Vincent & Kirsten Mercier Cindy & Dennis Metzler Michael O'Keeffe Mr. & Mrs. Steven Scott Freda & Frank Spain Joan Sproul Jeff Stapleton Maurice & Gloria Walsh Jim & Sheila Waters

Organizations

American Eagle Outfitters Foundation **Barrick Gold Corporation** Bay Street Est. 1861 Inc. Connor, Clark & Lunn Foundation Ltd. Crestview Investment Corporation Droughan Family Fund **DUCA Financial Services** ENCON Group Inc. Financial Awareness General Mills Canada Inc. GlaxoSmithKline Inc. Goodmans LLP Lambda Properties Limited Leon's Furniture Limited Pizza Nova Take Out Ltd. Red Hat Ridge Trust **Rockmount Financial Corporation** Scotiabank Group State Street Trust Company SYSCO Food Services of Toronto Tesari Charitable Foundation The Hylcan Foundation Unilock Itd. Your Good Health

SUSTAINERS \$10,000+

Individuals

Paul Borg Jennifer & Stephen Corbett Dr. Janina Dutkiewicz Jan & Bill Hatanaka Jonathan Toll & Jacqueline Heffernan Dr. Akbar Khan Anthony & Rosemary Nichols Michael H. Ryan B. & C. Shewfelt

Organizations

Bentall LP **BHP** Billiton Deutsche Bank AG, Canada Branch E. W. Bickle Foundation Four Seasons Hotels & Resorts **GMP** Securities O'Brien – Jackson Family Foundation Ontario Power Generation -**Empowered Women Realtors Care Foundation** Redev Properties Ltd. Shorcan Brokers Ltd. TAXI Toronto **TD Bank Group** The Holger and Claudette Kluge **Family Foundation** The CUMBA Charitable Foundation – Mr. & Mrs. Tom Hambley The Giampaolo Foundation The Steele Family Foundation Toronto Theosophical Society

PATRONS \$20,000+

Individuals Robert & Andrea Chisholm Kathryn Kennedy Ken & Dianne Mann Tom & Ruth Woods

Organizations

Donner Canadian Foundation Great-West Life, London Life and Canada Life Green Mountain Coffee Roasters, Inc. Intact Foundation Paloma Foundation Spaenaur Inc. TELUS Winners Merchants International

HUMANITARIANS \$50,000+

Organizations BMO Financial Group CIBC

CHAMPIONS \$100,000+

Steven & Deborah Lamb The Sprott Foundation

VISIONARIES \$250,000+

Catholic Charities of the Archdiocese of Toronto

PRESIDENT'S SOCIETY LIFETIME GIFTS \$500,000+

Canada Mortgage & Housing Corporation (CMHC) Catholic Charities of the Archdiocese of Toronto CIBC CIBC World Markets Children's Miracle Foundation Covenant House International Estate of Reuben Brant Estate of Reuben Brant Estate of Ivy L. Maynier Estate of Ivy L. Maynier Estate of Mary McCormack Daniel J. O'Neill The Robert Campeau Family Foundation The Sprott Foundation

BEQUESTS

Estate of Joan Brady Estate of Betty R. Ellison Estate of Marjorie J. Evans Estate of Jessie Kelsey Estate of Dorothy Landon Estate of William MacKey Estate of Eva Mitchell Estate of Aileen B. Peck Estate of Patricia Dorothy Skelton Estate of Helen Allen Stacey Estate of Ellen E. Walsh Estate of Joseph K. Witt

2013 EVENT SPONSORS

Bloom The Flower Company Constellation Brands GMP Securities Leon's Furniture Ltd. RBC Wealth Management Scotiabank

2013 GIFTS IN KIND

Korby Banner Diane Brisebois Fancy Fascinators HKMB HUB International



Laura Steele, Vice President and Director of the Steele Family Foundation (left) with her husband, Michael, President and Director, and their daughter, Jennifer, Associate Director and Member (centre), drop by to visit the house.

GIVING AS A FAMILY

The Steele Family Foundation believes that, "every child deserves access to the proper tools to feed their mind, body and spirit, and that is what Covenant House is committed to providing," says Jennifer Steele, Associate Director of the Steele Family Foundation.

The foundation sponsored a "Day of Shelter" during our annual Cause and Effect campaign last February. Their generous gift provided our kids with a month's worth of food and clothing, as well as counselling to help them get their lives back on track. When kids don't have to worry about surviving on the street, they can focus on their futures.

The foundation is dedicated to helping those who struggle with poverty, homelessness and marginalization by providing basic necessities, education and dignity.

"Covenant House offers not only immediate crisis care, but also long-term care for youth who are looking to build their lives in a positive way. The Steele Family Foundation is proud to contribute to such a worthy cause," Steele says.



Guardian Capital Vice President, Client Services, Greg Chai and Marie Jeffries, Supervisor, Office Services & Facilities visit our art program.

GUARDIAN ANGELS

Guardian Capital employees get into the giving spirit of Christmas with their annual fundraising auction, and for the past two years they've been donating the proceeds to Covenant House Toronto.

"Guardian Capital supports Covenant House because of its hands-on approach to bettering the lives of homeless and at-risk youth," says Gregory Chai, Vice President, Client Services. "We admire their efforts in addressing the challenges faced by these youth, providing services and a supportive environment to foster long-term solutions."

A key player in the investment community for more than 50 years, Guardian Capital's generosity enables us to continue providing critical support services to the thousands of homeless youth who rely on our services each year.

"Guardian Capital believes Covenant House's mission aligns with our corporate fundraising objective of helping contribute to the enrichment of community in the spirit of giving and the vision of hope," Chai says.

We are grateful to the folks at Guardian for their support.

Jennifer Huether Morguard Investment Inc. NeatFreak Group Inc. Porter Airlines Inc. Stephen Ranger The Leslie Group

2013 THIRD-PARTY EVENTS

BMO Capital Markets Diocese of Corner Brook and Labrador Goodman Youth Community Trust Guardian Capital Group Ltd. Matthew Benincasa Memorial Fundraiser Media Experts RAM Forest Products Inc. T.O. Light the Night CWT Victor Travel Agency Zack Ginies

2013 WINE DONORS

Frank Davis Pierre Gagnon Eugene McBurney Gilbert Palter Les Sherman Rahul Suri Moray Tawse Clark Toews

THOSE WHO HELP US GET OUR MESSAGE OUT

Bell Media CIDC-FM – Z103.5 Clear Channel Outdoor Canada IMA Outdoor John Moore, Newstalk 1010 Radio Lash Vision Inc. Media Experts Metro News National Post Neo Traffic Pattison Outdoor TAXI Toronto Titan Outdoor



We are most grateful to Catholic Charities for their support of our transitional housing and Youth in Transition programs.



CHAIR

Michael S. Whelan *Vice President Development* Build Toronto Inc.

VICE CHAIR

Duncan Hannay Senior Vice President, Marketing Scotiabank Canada

SECRETARY/TREASURER

Peter Yien *Partner, Enterprise Risk* Deloitte & Touche LLP

PAST CHAIR Stephen Corbett

DIRECTORS Tom Anselmi

Chief William Blair Toronto Police Services

Bonnie Flatt

Harris Fricker Chief Executive Officer GMP Securities L.P. Jeremy Gayton Chief Development Officer, North America TAXI Canada Ltd.

Valerie Gibbons Executive Group

Jan Hatanaka President & Founder Grief Reconciliation International Inc.

Andrew Lapham *Managing Director* Northern Private Capital

Dan McGrath *Chief Operating Officer* Cineplex Entertainment

Kevin Patterson Executive Vice President, Technology & Operations CIBC

Father Gordon Rixon *Dean* Regis College

Jeff Stapleton National Sales Manager & Senior Vice President Mega-Lab MFG. Inc. Rahul Suri Managing Director, Head of Investment & Corporate Banking, Growth Markets BMO Capital Markets

Dr. Joanne C. Turner *Renison College* University of Waterloo

SENIOR MANAGEMENT

Bruce Rivers *Executive Director*

Shirley Broderick Director, Finance & Purchasing

Josie do Rego Director, Development & Communications

Carol Howes Director, Program Services

Cindy Metzler Associate Executive Director

(as of June 30, 2013)

For a full list of our Board committees and their membership, go to: *covenantHouseToronto.ca/committees*

EXPANDING MINDS MINDS EDVENANT HOUSE

Covenant House International

Covenant House Toronto is part of a network of 21 sites spanning from Alaska to Central America that served more than 61,000 homeless and at-risk youth last year. Covenant House is the largest privately funded child-care agency in the Americas.



Covenant House Toronto 20 Gerrard Street East Toronto, ON M5B 2P3

Email info@covenanthouse.ca CovenantHouseToronto.ca

Our thanks to our designers, photographer and printer for their contributions to the production of this Annual Report.

Charitable Registration Number 10699 0195 RR0001